

# Moving on from Employability Hubs



## Introduction

When you finish your Employability Hub you should have all the skills you need to go into employment, and we hope that you have managed to secure employment through your access to the workplace (Work Experience and Supported Internships). However, this is not always the case, and some young people with and without additional educational needs and disabilities will leave college every year without a job. If you have got a job, there may be a time in the future where you want to change career or get some additional support in work. The resources below can help you in continuing your employment journey from 'Any Job' to a 'Better job' and into your 'Careers' (ABC) after college.

## Employment Support



### Searching on your own

Use search engines and recruitment sites to find work. Also check any organisations you would like to work for, social media pages and website, as a lot of companies will advertise jobs this way. You can also set up alerts for organisations you are interested in.

Remember to look out for Disability Confident logos on websites and do not be afraid to ask for some adjustments in your application or interview process, such as:

- Different colour paper for information.
- A Job / Work Coach supporting you (through the Job Centre).
- Specific travel information, or expectations on accessing the building or interview area.



- Let them know you have an additional need, and potentially ask if they would be willing to do a work trial – if you are more comfortable with this.

**EmployAbility** may be a useful resource to support you and **knowing your rights** is also helpful:

[Home - EmployAbility \(employ-ability.org.uk\)](http://employ-ability.org.uk)

[JobsAware - Protecting worker rights](#)

### Getting help with searching

**Job Centres** have a range of recruitment services and they can discuss with you various kinds of work, the support you need and your benefits. The Job Centre is a suitable place to start if you are looking for work and need some extra support:

[Jobcentre Plus Vacancies \(jobcentreguide.co.uk\)](http://jobcentreguide.co.uk)

The link below will provide you with more information about the Intensive Personalised Employment Support offered by the Job Centre Plus:

[Intensive Personalised Employment Support: What is Intensive Personalised Employment Support - GOV.UK \(www.gov.uk\)](http://www.gov.uk)

**Ways into Work** Hampshire County Council also offer an Adult Supported Employment to support eligible people into employment:

[Family Information and Services Hub | Ways into Work \(hants.gov.uk\)](http://hants.gov.uk)

### Continuing to learn while you work



You may want to take some time to refresh your CV and interview skills while you are searching for work. The below are a few suggestions of where to gain this support. There may also be a local community or voluntary organisation that can help.

**National Careers Service:**

[Careers advice - job profiles, information, and resources | National Careers Service](#)

**Hampshire Futures:**

[Hampshire Futures Careers Information Service \(participationandlifelonglearning.co.uk\)](http://participationandlifelonglearning.co.uk)

There may also be a range of other skills you would like to refresh or engage in now you are out of education, including wellbeing sessions, functional skills, and learning about an industry sector you are interested in working in.

**Hampshire Learns** is a training department of Hampshire County Council that support the delivery of Adult Community Learning and includes employability courses:

[Hampshire Learns Adult Community Learning Offer \(participationandlifelonglearning.co.uk\)](http://participationandlifelonglearning.co.uk)

**Apprenticeships** are also a great way to continue learning while you work and earn.

Apprenticeships are available at any age – some people are offered them as part of an existing job, or you can apply for a new apprenticeship role.

If you have previously had an Education Health Care Plan (EHCP) additional support is available to engage with the learning element. You can find national and local opportunities using the Government Apprenticeship site:

[Become an apprentice \(apprenticeships.gov.uk\)](http://apprenticeships.gov.uk)



## Community and voluntary support to access work



You can also find support to gain additional skills, get further work experience, access voluntary work and access employment through local community and voluntary services. You can use the search function on the **Local Offer** to help you:

[Employment - Search Results | Family Information and Services Hub \(hants.gov.uk\)](#)

Below are a few examples of community and voluntary organisations and how they can help:



**SkillsZone:** a partnership of organisations, including housing associations, Job Centre Plus, colleges and voluntary organisations which can work together to support unemployed residents with training, work placements and employment. It also promotes initiatives to improve your work prospects and upskill.

[SkillsZone | Eastleigh Borough Council](#)



**Enable Ability:** the project aims to provide young people with a mild to moderate learning or physical disability, or an additional need, with the opportunity to engage in a variety of planned activities as part of an inclusive and supportive group setting. This enables young people to interact and socialise with other peers on a regular basis. A focus is on improving life skills for all young people, including building confidence, independence, friendships and developing socialisation, communication skills, and preparing for employment.

[Enable Ability - A disability charity based in Portsmouth](#)

As an extension to the project, **Inter Activ** offers a variety of supported volunteering and work experience activities designed to increase each young person's employability skills. They also offer workshops on CV and interview skills working in partnership with local organisations and providers.

[Inter Activ » a Social Enterprise focused on work experience from Enable Ability](#)

**Scope: Careers Pathways** is an independent careers advice service for young disabled people. Their career advisers will collaborate with you to set you on the path to succeed. You will be offered up to three one-hour sessions with a specialist career adviser to: make you aware of all the career options and the employment routes open to you; develop your career goals and create an action plan to help you achieve them.

Deloitte supports their mentoring programme. Giving you access to free support and advice from Deloitte employees, who will support you to achieve your goals. You will find out about the world of work, different industries, and roles available to you.

<https://www.scope.org.uk/employment-services/career-pathways/>

**Minstead Trust Community Support:** Support people with learning disabilities to lead more independent lives in the heart of the New Forest. They offer a range of services including work experience, day personalisation, training and support, residential care and supported living.



Step Up for Work is a work program for people with learning disabilities, autism and other additional needs. The innovative, personalised 12-month program runs in the New Forest and Portsmouth and will help you gain skills and work experience in a social enterprise. By the end of the course, you will have gained practical work skills, undertaken a work placement and be ready to look for a paid role.

[www.minsteadtrust.org.uk/step-up-for-work](http://www.minsteadtrust.org.uk/step-up-for-work)

## Preparing for Adulthood – support outside of employment



Moving into adulthood can mean a lot of changes, not just related to employment. The Local Offer provides information across the four Preparing for Adulthood principles, Independent Living, Employment & Training, Community Inclusion and Health to support you across all these elements:

[Preparation for Adulthood | Family Information and Services Hub \(hants.gov.uk\)](http://hants.gov.uk)

If you have high support needs that are likely to still require social care and health support into adulthood you can also contact the Independence Futures Team in Adult Social Care who can support your transition:

[Independent Futures Team - supporting young people to transition from childhood to adult social care | Family Information and Services Hub \(hants.gov.uk\)](http://hants.gov.uk)



When you leave education, it can also change your family's financial situation, it is important that you get some advice on the help and support you can get to access employment.

**Citizens Advice Bureau** has pages to support, and you can also make an appointment to talk to someone about your situation:

[Sick or disabled people and carers - Citizens Advice](#)

**The Local Offer** also have specific information about benefits:

[Benefits post 16 | Family Information and Services Hub \(hants.gov.uk\)](#)

**Gov.uk** also have information on specific financial and engagement support you can receive in accessing work:

[Looking for work if you're disabled: Looking for a job - GOV.UK \(www.gov.uk\)](#)

**Connect to Support** – you can search the Adult Information and Advice site, which provides information about independence, looking after yourself, staying safe and connecting with your local community:

[Homepage \(connecttosupporthampshire.org.uk\)](#)

*Good  
Luck!*

