



Hampshire Achieves Update

Issue October 23

Dear All,

This addition of our update focuses on CPD – Continuous Professional Development, do look at the opportunities that are coming up.

We are always open to suggestions of topics to inform our CPD offer as well as recommendations from events, videos, or podcasts which tutors have found helpful.

Please do drop me an email of any suggestions:

Wendy.scott2@hants.gov.uk

Wendy Scott

Continuous Professional Development – more than you think

The CPD activities that you engage in should be appropriate and beneficial to you, and more than a certificate – they should be informing your practice.

CPD is most effective when reflectively planned, this could be accessing development opportunities following an observation or review of practice, self-reflection to identify knowledge gaps, a response to learners needs, or pedagogical up-dating.

CPD is far more than attending a course/workshop

It includes other activities such as

- Mandatory training – safeguarding, prevent, British values, GDPR
- Mentoring – 1:1 support meeting
- Networking – meeting with other tutors, exchanging ideas and discussing key themes
- Observation – being observed and observing others
- Reading – articles, research, case studies
- Standardisation meetings
- Use of media – Podcasts, documentaries
- Workplace shadowing

Ofsted Perspective – Further Education and Skills Handbook

Under leadership and management inspectors will look to see

- whether continuing professional development for teachers, trainers and other staff is aligned with the curriculum, and the extent to which this develops teachers' subject expertise and pedagogical knowledge over time, so that they deliver high-quality education and training

Teaching Professional Standards

CPD is a key element of the teaching professional standards, so much so that a whole section of the standards is dedicated to it.

Professional Knowledge and Understanding

8. Develop and update knowledge of your subject specialism, taking account of new practices, research and/ or industry requirements.
9. Critically review and apply your knowledge of educational research, pedagogy, and assessment to develop evidence-informed practice.



10. Share and update knowledge of effective practice with colleagues, networks and/or research communities to support improvement.
11. Develop and apply your knowledge of special educational needs and disabilities to create inclusive learning experiences.
12. Understand your teaching role and responsibilities and how these are influenced by legal, regulatory, institutional and ethical contexts.

It is important to keep a record of the CPD you have completed, including any changes to practice you will be making. There is an example record attached to this update. Our CPS records run on a calendar year in line with the valuing performance cycle.

You will be asked to share your CPD record at any Valuing Performance meetings, EQA visits and to submit this annually to the Quality Team in January.

Opportunities provided by Hampshire Achieves Annual Teaching and Learning Conference – 19th October

Our theme for this year's conference is personalisation and inclusivity. The different sessions will provide insights into how we can support learners to engage with learning in a meaningful and supportive way, that meets their needs, including strategies to ensure barriers to learning are reduced.



If you have not yet booked your sessions, then please use the link below
[Teaching and learning conference booking form](#)

Managers will receive an email confirmation a week before the event confirming the workshops and location, for their team.

Workshops



Every term we provide a calendar of short workshops delivered online, please do make use of this free training opportunity, we have had to postpone a number of these this term due to poor attendance.

If you have a suggestion for a topic or wish to run a workshop then do let Wendy Scott know.

Communities of Practice



You will shortly be receiving information on this year's Communities of Practice, including dates and options for joining a group.

Minutes and information from previous meetings can be found on the VLE, to access the materials you have to self-enrol and need to be logged into the VLE. Any difficulties with accessing the VLE please contact Kevin Rhodes.

[Hampshire PALL: All courses \(participationandlifelonglearning.co.uk\)](http://participationandlifelonglearning.co.uk)

VLE



We have a dedicated section on our VLE for access resources from CPD events, including additional research materials

[Continuing Professional Development CPD](#)



Training to support Safeguarding, Prevent and British Values



Hampshire Safeguarding Children Partnership
[Training - Hampshire SCP](#)



Hampshire Safeguarding Adults Board
[Browse & Book Courses | Hampshire Safeguarding Adults Board \(hampshiresab.org.uk\)](#)



Domestic abuse [Training and events | Health and social care | Hampshire County Council \(hants.gov.uk\)](#)

British Values

[BV \(participationandlifelonglearning.co.uk\)](#)



Educate against hate
[Advice and training Archives - Educate Against Hate](#)

ETF

[British values and Prevent for adult learners - The Education and Training Foundation \(et-foundation.co.uk\)](#)

External opportunities to explore



Education and Training Foundation (ETF)
[Professional development - The Education and Training Foundation \(et-foundation.co.uk\)](#)
ETF offer a range of CPD opportunities, many of which are free.



Future Learn
Future learn offers online opportunities covering a wide range of subjects, many of which are free. The courses can also provide a progression route for learners.
[Adult Education & Learning Courses - FutureLearn](#)



OpenLearn

Open learn

Open learn is part of the open university, and offers free short courses

[Open Learning - OpenLearn - Open University](#)



Society for Education and Training (SET)

ETF membership body, the **Society for Education and Training (SET)** is the only professional body for all teachers, trainers and leaders in the Further Education (FE) and Training sector. SET membership will support and inspire you at every stage of your career.

[Home | The Society for Education and Training \(SET\) \(et-foundation.co.uk\)](#)

Safeguarding:

Please remember that learners should have access to safeguarding information at every lesson, make sure you include our safeguarding slide in your presentations, including online safety reminders.

If you are aware of a safeguarding concern, please report this to our designated safeguarding officers.

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Remember that all learners should receive information on safeguarding, and we have a designated safeguarding email HASafeguarding@hants.gov.uk for learners.

Information about safeguarding, prevent and British values can be found on our VLE page.
[Hampshire PALL: All courses \(participationandlifelonglearning.co.uk\)](#)

Attachments

- Autumn CPD calendar
- CPD reflective record
- Teaching and Learning Conference Brochure