



CPD events

INSET – 13th October 2021

Promoting Equality, Diversity, and Inclusion

Last week was national inclusion week. Inclusive Employers have produced a useful glossary of terms for LGBTQ+ which you might find helpful when considering terms and language to use with your learners. [Your LGBTQ+ Glossary of Terms - Inclusive Employers](#)

Black History Month

October is Black History Month – why not take the opportunity to see if you can incorporate resources or activities which highlight or celebrate the contribution made by those within the BME community, for example an artist, or musician. [Black History Month 2021 - Proud to Be](#)

The main HantsNet page: [Black History Month: Dates for your diary \(sharepoint.com\)](#)
The BME Events details the events and how to book a place or watch: [Black History Month Events 2021 \(sharepoint.com\)](#)

Peer Observations

Part of learning from others is partaking in peer observations. We would encourage all tutors to try and observe another tutor either in a similar field or different field to their subject expertise. To help you with this we have provided guidance on completing peer observations which is attached.

Policy Updates

The Hampshire Achieves suite of policies are currently under review, and to date, the following policies have been finalised and uploaded to the [VLE](#). Updated policies will have 21/22 in the title and the final versions have also been saved on SharePoint.

Adult and Community Learning (ACL) Fees Policy
Supply-Chain Fees and Charging Policy
Attendance and Punctuality Policy
Bursary Policy for Traineeships and Supported Internships
Recruitment & Selection Policy for Traineeships and Supported Internships
OTLA Policy
Quality Assurance Framework
Teaching, Learning & Assessment Policy
*CPD policy
*Equality & Diversity Policy
*Malpractice and Maladministration Policy
*SEND Policy

*These policies are Service wide and are relevant for all Hampshire Achieves provision including Secure and Specialist.

A point to note, there is no longer a separate Disability Statement and Learner Confidentiality and Disclosure policy. Aspects of both have been incorporated into the SEND, E&D and the Recruitment & Selection policy, in the latter you will find the Confidentiality and Disclosure form (for use by ACL/APP/YPL teams).

Until the remaining policies are updated the versions held on the VLE remain current. I would encourage you to become familiar with all revised policies as some have had a major refresh.

VLE

Needing course templates?

You will find these at: [Hampshire Achieves Staff Information](#).



Safeguarding

Radicalisation on Gaming Platforms

Do please read the article of how the use of video games is being used to radicalise young people. Something to watch out for as so many of our learners play these games. [Extremists using video-game chats to spread hate - BBC News](#)

World Mental Health Day – 10th October

To mark WMHD this year, the Every Mind Matters campaign focuses on Better Health. There are small changes we can all do to look after our mental health and how they can add up to make a big difference. The [NHS Mind Plan quiz](#) is a good way to find out what someone can do.

[Check your wellbeing this Sunday \(sharepoint.com\)](#)

If you want to explore wellbeing further, there are local resources available:

- Anyone with a specific issue, or to find help for someone else, the County Council's dedicated webpages [Mental Wellbeing Hampshire](#) have a wealth of resources and contact details for specialised help and local support.

Recommendations:

[How to Sound Famous and Increase Your Confidence \(scienceofpeople.com\)](#)

"I have been subscribing to this site for a while now. Really interesting stuff around voice and body language. It is very American, however it is very interesting and would benefit not only tutors, when developing their teaching style (voice/ tone/ pitch), but also with our learners around confidence and presentation, for interviews/ presentations etc... There are explanations and videos for all subjects."

Don't Exclude Me

New series on BBC called Don't Exclude Me, worth watching as it's with a behavioural expert in a primary school. Marie Gentles has been a head at a pupil referral unit and is fantastic. Great teaching tips on managing challenging behaviour.

Although not necessarily our age group, these are transferable skills that can be used across teaching and behavioural management.

[BBC Two - Don't Exclude Me, Series 1, Episode 1](#)

Webinar: 'Working with learners and staff who present with generalised anxiety disorder'.

[Webinar recording - Working with learners and staff who present with GAD](#)

Domestic abuse: free training events

- 20 October 2021: [The Invisible Noose – Coercive Control Awareness Training](#)
- 17 November 2021: [An Introduction to Child and Adolescent to Parent Violence \(CPV/APV\)](#)
- 24 November 2021: [An Introduction to The Line Between Parental Conflict and Domestic Abuse](#)
- 24 November 2021: [An Introduction to Domestic Abuse linked to Adverse Childhood Experiences](#)
- 1 December 2021: [An Introduction to Recognising and Responding to Perpetrators of Domestic Abuse](#)
- 1 December 2021: [An Introduction to the Impact of Domestic Abuse on Children and Young People](#)
- 1 December 2021: [An Introduction to the Impact of Domestic Abuse on Children under 10 years old](#)
- 8 December 2021: [An Introduction to the Trauma Informed Journey](#)