



Hampshire  
County Council



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Futures  
Skills & Participation

## Case Study: Supported Internship Placement at Southern Tyre and Battery Service.

Taylor had previously completed a level 1 college course in vehicle maintenance and joined the Supported Internship course looking to develop his skills in a practical setting. The ESH sourced a work placement with Southern Tyres & Battery Service in April and completed a H&S Assessment to ensure a suitable transition into the workplace.

Taylor joined Dave's team at Southern Tyre & Battery Service and has been welcomed by the team who have been supporting him to learn how to change tyres. He now does independently as part of his main role. Taylor has accepted a full time paid role at Southern Tyre & Battery Service and will continue to work and learn more skills. Dave has confirmed that if Taylor maintains this position and continues to demonstrate his willingness to learn and work, he will be offered an apprenticeship.



### What Dave (Owner) has said about the placement:

I was motivated to offer to train people with LD as I have personal experience of people from this background. I found Taylor to be polite, quiet and well-mannered, he joined the team and is a good fit. We have seen his confidence grow week by week and its great to be part of his progression. I was more than happy to offer paid employment due to the commitment shown by Taylor and how motivated he is to learn.

I would recommend other employers to work with ESH to create opportunities for young people. It has proven to be an excellent alternate to traditional recruitment methods.



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