**Safeguarding & the Prevent Duty**

**Quick Guide for Staff**

All those who come into contact with children, young people and vulnerable adults in their everyday work have a duty to safeguard and promote their welfare.

They should;

* be familiar with, and follow their organisation’s policy and procedures for Safeguarding & Prevent
* know who to contact to express concerns about a child’s, young person’s, or adult’s welfare, including Safeguarding & Prevent concerns
* attend regular training that raises awareness of Safeguarding and Prevent issues and equips them with the skills and knowledge needed.

If you become aware of concerns that a child, young person, or vulnerable adult is at risk of harm or is being abused, or if you have any other safeguarding concerns, you must report it immediately to your Centre’s Designated Safeguarding Lead/Officer (DSL/O), ensure you tell the DSL/O the name and date of birth of the person along with details of your concerns.

**Designated Safeguarding Leads/Officers**

**Hampshire Achieves** Apprenticeships, Young Peoples Learning, ACL including Sub-Contracted Provision and MULTIPLY:

Dee John, dee.john@hants.gov.uk Mobile: 07784 264713

Debi Copeland, deborah.copeland@hants.gov.uk Mobile: 07926 077442 (Deputy Safeguarding Lead)

**Designated Safeguarding Officers**

**Hampshire Outdoors:**

Stuart Cousens stuart.cousens@hants.gov.uk Mobile: 07714 768182

**Hampshire Futures**:

Rachel Ives, rachael.ives@hants.gov.uk Mobile: 07740 700471

**Secure &Specialist**

Laura Hamson, laura.hamson@hants.gov.uk Mobile:

Rebecca Parrett, Rebecca.parrett@hants.gov.uk Mobile:

If you are unable to contact the DSL/Deputy/DSOs and need to seek immediate advice, please contact the Hampshire County Council, Multi Agency Safeguarding Hub (MASH) through the Children’s Professionals Line 01329 225379 or by email to csprofessional@hants.gov.uk

Ensure you always inform the DSL/O in writing of any disclosure made direct to MASH.

This helpline brings together professionals from a range of agencies into an integrated multi agency team providing triage and multi-agency assessment of safeguarding concerns. To refer a concern, you should complete the Inter Agency Referral form.

https://www.hants.gov.uk/socialcareandhealth/childrenandfamilies/contacts

**Additional Contact Telephone Numbers**

During office hours 8.30am – 5pm

Children’s Services 0300 555 1384

Adult Services 0300 555 1386 Out of Hours Service 0300 555 1373

If you believe a crime has been committed contact Hampshire Police 101 or, if the individual is in immediate danger call 999.

The Prevent Duty - \*refer using the above contact details.

All staff have a duty to comply with the Prevent Duty and this includes the responsibility to:

* understand the potential indicators that someone may be drawn into terrorism
* recognise potential signs of individual vulnerability to radicalisation
* exemplify and promote British values
* encourage all learners and staff to respect other people with particular regard to the protected characteristics under the 2010 Equality Act
* know how to report a concern or suspicion.

**Remember: RECOGNISE – RESPOND - REPORT – RECORD – REFER**

**Dee John**

Designated Safeguarding Lead (DSL)

Head of Service, Hampshire Achieves.