

## Safeguarding Update

June 2022

### 1.0 Introduction.

This update covers:

- PREVENT
- Professional Standards and protecting yourself from allegations
- Review of Sexual Abuse in Schools
- Modern Slavery
- Essential Annual training
- Wellbeing
- Reporting a concern

### 2.0 The PREVENT Duty

Thank you to all colleagues who attended the PREVENT update this week delivered by Sheriyar Alamgir, our Regional DfE Prevent Coordinator.

Just to remind you all:

**Prevent** is the name given to a national strategy which aims to stop people from becoming extremists, being radicalised or supporting terrorism. Prevent aims to deal with all forms of extremism including extreme right wing, racist extremism, animal rights extremism, religious extremism and mixed ideologies. Recent research shows a link between neuro diversity and radicalisation and the need for further research. 54% of referrals to Prevent, relate to those aged under 20.

Signs of possible radicalisation may include:

- notable changes in behaviour/mood
- may begin to express extreme political or radical views
- appear increasingly sympathetic to terrorist acts
- appearance may change
- friends may change and may spend excess time on their own or on the internet

Section 26 of the Counter-Terrorism and Security Act 2015 places a duty on certain bodies, listed in Schedule 3 to the Act, to have "due regard to the need to prevent people from being drawn into terrorism".

All staff have a legal responsibility under the Prevent Duty:

- all staff and volunteers must attend Safeguarding and Prevent Duty Training as identified or provided by their institution

- all staff and volunteers are expected to uphold the values embedded within the Equality Act 2010 and embed these values into their practice
- all staff and volunteers should use any relevant opportunities to promote the values
- all staff and volunteers must report any safeguarding and/or Prevent concerns to the named staff responsible in their organisation
- all staff and volunteers should always refer concerns to Dee and Debi.

### **3.0 Professional Standards and protecting yourself from allegations**

All teams in Skills & Participation will be discussing and reviewing their own Professional Standards in the coming weeks to ensure that all staff are aware of expectations regarding behaviour and communications with the young people we serve.

It's very important that you are not overly familiar with young people and ensure that communications are appropriate. As many of us use texts to communicate, it's important that we all maintain our professionalism and protect ourselves from allegations of grooming/inappropriate behaviour/communications. As with Data Protection, think about and review all that you say and write to ensure probity. If you have any queries at all, please bring this up with your Manager or at a Team meeting.

### **SAFEGUARDING SHOULD BE A STANDARD AGENDA ITEM AT ALL TEAM MEETINGS**

### **4.0 Review of Sexual Abuse in Schools**

If you haven't already done so, please read the Ofsted report [Review of sexual abuse in schools and colleges - GOV.UK \(www.gov.uk\)](https://www.gov.uk/government/uploads/system/uploads/attachment_data/file/614442/Review_of_sexual_abuse_in_schools_and_colleges_-_GOV.UK_(www.gov.uk).pdf) highlights the alarming prevalence of sexual harassment and abuse (including online) among children and young people.

We need to assume that it's happening and ensure 'banter' and inappropriate language and behaviours are always challenged and reported.

All learners should be taught and learn about consent and healthy relationships.

### **4.0 Modern Slavery**

The prevention, detection and reporting of modern slavery is the responsibility of all of us. HCC is committed to the highest standards of openness, probity and accountability.

The Modern Slavery Statement and the Whistleblowing Policy enable all to report any concerns including those relating to Modern slavery. Further information on the signs that someone may be a victim of modern slavery, and the support available to victims and how to refer them to the National Referral Mechanism (NRM) is available in the Modern Slavery Statutory Guidance Modern slavery: how to identify and

support victims. Please contact Dee and Debi who will support you to make a referral.

[Modern slavery: how to identify and support victims - GOV.UK \(www.gov.uk\)](https://www.gov.uk/guidance/modern-slavery-how-to-identify-and-support-victims)

## **5.0 Essential annual CPD updates**

All staff are required to refresh their Safeguarding and PREVENT training every year. Please speak to your manager about your mandatory training, for those delivering education, this also includes British Values and Online Safety.

Links and resources have been sent out to staff, we are monitoring compliance, so please get this completed and update your CPD Annual log.

## **5.1 Further Training and Development**

All staff are encouraged to complete additional Safeguarding training that you self assess as needing and in line with your interest in the subject and/or is response to the issues that you have to deal with. The Hampshire Safeguarding Adults Board Learning and Development programme 2021/22 contains titles such as Homelessness and Adult Safeguarding, Domestic Abuse and Financial Abuse.

The Hampshire Safeguarding Childrens Partnership Training Brochure 2021/22 also contains some very interesting CPD titles such as Honour based Abuse, Fabricated or Induced Illness, Emotionally Unstable Personality Disorder, FGM, Modern Slavery, Coercive Control, Stalking and Cyber stalking. [Online Training - Hampshire Safeguarding Children Partnership \(hampshirescp.org.uk\)](https://hampshirescp.org.uk/online-training).

**\*\*The Hampshire Safeguarding Childrens Partnership also have a superb Adolescent Toolkit**

[Safeguarding Themes - Hampshire Safeguarding Children Partnership \(hampshirescp.org.uk\)](https://hampshirescp.org.uk/safeguarding-themes) this link takes you to a 23 different titles that will support you in your day to day roles: Sexual Identity, Exploitation, Transitions, Unaccompanied Asylum Seeking Children, Bereavement, Body Image and Eating Disorders, Children in Care, Harmful Sexual Behaviour, Drugs and Alcohol, Mental Health, Wellbeing and Self Harm. Each subject area covered includes an Introduction, Safeguarding implications, risks, facts and figures, additional resources and reading.

Additionally, the following website has a lot of excellent materials and support relating to sexual abuse, grooming etc

<https://www.ceop.police.uk/Safety-Centre/>

## 6.0 Wellbeing

Wellbeing of our learners, clients and staff continues to be a high priority for us all. The current cost of living issues are putting added pressures on families and staff. If you need support, please speak to your manager, your wellbeing is our priority.

See links to VLE pages about Wellbeing...

External Organisations for Health and Wellbeing -

<https://www.hampshirefutures.co.uk/course/view.php?id=592>

Mental Wellbeing - Every Mind Matters Resources -

<https://www.hampshirefutures.co.uk/course/view.php?id=619>

**To view our Safeguarding & Prevent Policy and links to support, see**

[Course: Safeguarding \(skillsandparticipation.co.uk\)](#)

## 7.0 Reporting a concern

7.1 For **learners** and **S&P clients** we have created a dedicated email address [HASafeguarding@hants.gov.uk](mailto:HASafeguarding@hants.gov.uk) so they have a confidential route to report concerns, please ensure that this email address is widely promoted and is included in new literature, both on line and hard copy.

7.2 For **staff**, if in doubt, always report a concern

### **Dealing with Safeguarding concerns, quick guide for staff**

All those who come into contact with children, young people and vulnerable adults in their everyday work have a duty to safeguard and promote the welfare of these individuals. They should:

- be familiar with, and follow their organisation's policy and procedures for safeguarding & Prevent
- know who to contact to express concerns about a child's, young person's or adult's welfare, including safeguarding & Prevent concerns
- attend regular training that raises awareness of safeguarding and Prevent issues, and equips them with the skills and knowledge needed

If you become aware of concerns that a child, young person or vulnerable adult is being abused, or if you have any other safeguarding concerns, you must report it immediately to your Centre's Designated Safeguarding Officer, ensure you tell the DSO the name and date of birth of the young person along with details of your concerns.

**\*Designated Safeguarding Officers:**

<p>Hampshire Achieves: Hampshire Futures Dee John, Head of Service <a href="mailto:dee.john@hants.gov.uk">dee.john@hants.gov.uk</a> 07784 264713</p> <p>Deputy Safeguarding Officer: Deborah Copeland 07926 077442 <a href="mailto:Deborah.copeland@hants.gov.uk">Deborah.copeland@hants.gov.uk</a></p> <p>If you want immediate advice please ring a DSO, if you are emailing, always include Dee and Debi and keep updates to the 1 original email thread.</p>	<p>Hampshire Outdoors: Stuart Cousens, Development Manager 07714 768182</p> <p>Duke of Edinburgh Outdoor Education</p>
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If you are unable to contact a DSO and need to seek immediate advice please contact the Hampshire County Council Multi Agency Safeguarding Hub (MASH) through the Children's Professionals Line **01329 225379** or by email to [csprofessional@hants.gov.uk](mailto:csprofessional@hants.gov.uk)

**Ensure you always inform the DSO in writing of any disclosure made direct to MASH.**

This helpline brings together professionals from a range of agencies into an integrated multi agency team providing triage and multi agency assessment of safeguarding concerns.

Additional Contact Telephone Numbers

During office hours 8.30am – 5pm

Children's Services 0300 555 1384

Adult Services 0300 555 1386 Out of Hours Service 0300 555 1373

**If you believe a crime has been committed contact Hampshire Police 101 or, if the individual is in immediate danger call 999.**